

## First Baptist Church South Hill Senior Pastor

### Job Description

#### **Job Purpose**

The Senior Pastor serves as the under shepherd of the parishioners of First Baptist Church South Hill (FBCSH); spiritually feeding, leading, and nurturing the congregation. The Senior Pastor is primarily responsible for communicating God's Word, ministering to spiritual needs, and providing biblical leadership for the Church.

#### **Ministry Requirements**

1 Timothy 3:1-7

Titus 1: 5-9

1 Peter 5: 1-4

#### **Duties and Responsibilities**

The duties listed below are the essential functions of the Senior Pastor:

##### **A. Preaching and Worship Leader**

1. Prepares and delivers messages that are Biblically based, creative, and thought-provoking to challenge congregation to become fully devoted followers of Christ.
2. Leads evangelism efforts through preaching and giving invitations during worship services, revival, special church events, visitation, and outreach efforts.
3. Oversees planning special worship programs and events.
4. Performs sacraments such as Communion, Baptism, Baby Dedication, and extends Right Hand of Fellowship.

##### **B. Visioning and Discipleship**

1. Provides leadership for the church.
2. Directs plans for ministry and Church growth, develops and fine-tunes the Church vision and mission based on the agreed-upon philosophy of the congregation.
3. Assesses educational programs and resources to ensure their integrity.
4. Ensures that all classes (Bible Study, Sunday School, etc.) introduces basic biblical doctrines.

##### **C. Staff Relations**

1. Leads the ministerial staff.
  - a. Oversees Church discipline and manages conflict in the Church.
  - b. Seeks to reconcile relationships and promotes unity within the Church.

#### **D. Pastoral Care**

1. Motivates, equips, and nurtures the members of the Church through leading by example, preaching and teaching God's Word and maintaining care group ministries.
2. Spends significant time in prayer and Bible study.
3. Contacts/visits hospitalized or grieving Church members.
4. Officiates at weddings and funerals.
5. Provides premarital counseling, counseling regarding salvation and spiritual issues, and other forms of counseling for Church members.

#### **Qualifications/Experience**

##### **A. The incumbent for this position must**

1. Possess leadership ability.
2. Be an effective communicator with experience in teaching and preaching.
3. Have experience in leading others to Christ and counseling.
4. Be licensed and ordained.
5. Have a minimum of an associate degree and five years of Pastoral experience.

##### **B. The incumbent must possess the following spiritual gifts and traits. Must be**

1. Stable, mature Christian
2. Compassionate
3. Discrete
4. Passionate for shepherding the saints – equipping them for Christian ministry
5. Possess the following attributes: personal relationship with Jesus, integrity, humility, fiscal responsibility, purpose driven, good communication skills, encourager, mentoring skills, peaceful, patient, apt to teach, gentle, not quick tempered and demonstrates perseverance.

#### **Working Conditions**

1. May be required to travel extensively during the week to visit sick parishioners in the hospitals and at home or grieving families.
2. Schedules office hours to conduct counseling sessions as needed.
3. Provides a means to be contacted (i.e., cell phone, email, etc.) during emergencies or when there is a specific need to be contacted by parishioners.

#### **Physical Requirements**

1. The Senior Pastor may be required to do the following:
  - a. Stand or sit for extended periods during Church worship services and special events.
  - b. Spend time traveling (via automobile and/or other means of transportation) to and from appointments as required.

## **Direct Reports**

1. FBCSH Staff
2. Associate Ministers
3. Ministry Chairpersons